



Come work as our Vice President of Engineering at a growing company that offers great benefits with opportunities to advance and learn alongside accomplished business leaders ... Become a part of our team!

Get to Know Us

Flux Power is a fast-paced, high-growth (40% YoY), publicly traded company (NASDAQ: FLUX) that is leading the adoption of lithium-ion technology solutions. We design, manufacture, and sell advanced lithium-ion battery packs that are disrupting the 100+ year old market for lead acid batteries. Our battery packs are used to power industrial and commercial equipment like forklifts and airport ground support equipment, as well as new applications like solar-powered EV charging stations.

About the Role

The Vice President (VP) of Engineering will manage agile development teams. The VP of Engineering will be responsible for ensuring that products meet design requirements and deliver a consistent experience for users. You'll be managing an entire team of engineers and developers, collaborating with other departments, as well as guiding the company's product vision and maintaining compliance with quality standards.

What you Will be Doing

- Serve as a key member of the Executive team that sets the company's strategic direction and formulates both long and short-range plans, policies, programs, and objectives.
- Develop strategic planning for the direction and control of Engineering, product development and technical support activities.
- Work with direct reports to create a "preferred place to work" culture. Provides training and mentoring.
- Formulate long-term objectives and standards of performance for the department and assure that it achieves objectives and project completion within budget and time frame.
- Ensure that product development and technical support are focused on meeting and exceeding the customer requirements and expectations.
- Prepare the annual budget for the engineering department in conjunction with other department heads.
- Develops new products from concept to testing to production.
- Drive quality performance, efficiencies, and waste reduction through Lean Manufacturing principles.
- Be a student of current industry trends, ensuring that the company maintains and expands its technology leadership position.
- Conducts timely and constructive performance evaluations.
- Collaborates with marketing department to market potential for new products.
- Oversees progress and timeliness of projects.
- Perform other related duties as assigned.

What you Will Need

- Bachelor's degree in Mechanical Engineering or related field required, Master's degree in Engineering preferred.
- 10+ years of related experience required



- Highly motivated leader, with strong organization skills; able to effectively manage multiple priorities concurrently and thrive in an ambiguous and rapidly changing environment
- Technical knowledge, project management, and ability to influence others.
- Acquisition of broad technical expertise, business and industry knowledge, and process and people leadership capabilities.
- Accountability for business, functional, or operational areas, processes, or programs.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

What Can We Offer You for All Your Hard Work?

Benefits

- Medical, dental and vision insurance options
- 401K Plan with company match
- Life Insurance
- Paid Time Off
- Paid Holidays

COVID-19 Precaution(s)

- Personal protective equipment provided or required
- Sanitizing, disinfecting, and cleaning procedures in place

We are committed to a safe, drug-free workplace by performing pre-employment background checks and substance testing.

Notes

- No recruiters, contractors, or consultants, please.
- No relocation assistance or visa sponsorships available for this position.

Please review our career page at <https://www.fluxpower.com/careers>

****Flux Power is proud to be an equal opportunity employer committed to providing employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age or disability, or any other class protected by Federal, State or local laws. Flux Power complies with all employment eligibility verification requirements of the Immigration and Nationality Act and all must have the authorization to work in the US.*