



JOB DESCRIPTION - DRAFT

Job Title:	Director of Manufacturing	Approved:	
Job Classification:	Salary	FLSA Status:	Exempt
Department:	Production	Reports To:	COO
Work Location:	Vista, CA		

FLUX POWER, INC.

Flux Power develops advanced lithium-ion batteries for industrial uses. Flux Power solutions utilize its proprietary battery management system (BMS) and in-house engineering and product design. Flux Power batteries deliver improved performance, extended cycle life and lower total cost of ownership than legacy lead-acid solutions. Flux Power sells primarily to lift equipment OEMs, their dealers and battery distributors. Current products include advanced battery packs for motive power in the lift equipment and airport ground support markets.

JOB SUMMARY:

Reporting to the COO, the Director of Manufacturing will oversee the Manufacturing operations of the company, ensuring effective and efficient use of facilities and staff.

Position Responsibilities

- Directs the safe and effective delivery of revenue and product quality goals on a monthly basis with effective daily work practices and driving continuous improvement activities throughout the organization.
- Ensures a healthy and safe working environment, and compliance with federal and state regulations, through collaboration with environmental, health, and safety staff.
- Assists chief operating officer with long-range operating goals, expansion efforts, and implementation of new and advanced technology.
- Defines strategic plan to achieve long term output growth utilizing recognized tools such as Lean, 6 Sigma
- Manage factory resources and capabilities to meet dynamic demand of run rate products and larger customer program needs.
- Standardize processes, systems, policies, and performance metrics to drive continuous improvements and develop capital equipment strategies
- Developing an effective team through the selection, training, development, and motivation of all personnel.
- Works with chief financial officer to develop operating budget.
- Performs other related duties as assigned.

Requirements

- Bachelor's degree in related field required; Master's degree preferred
- 10+ years of experience in industrial management required
- Highly motivated leader, with strong organization skills able to effectively manage multiple priorities concurrently and thrive in an ambiguous and rapidly changing environment
- Technical knowledge, project management, and ability to influence others.
- Experienced operator of complex ERP systems to drive performance efficiencies and visibility.
- Acquisition of broad technical expertise, business and industry knowledge, and process and people leadership capabilities.



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- Deep knowledge of quality and production tools and techniques.
- Accountability for business, functional, or operational areas, processes, or programs.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Benefits

- Medical, dental and vision insurance options
- 401K Plan
- Life Insurance
- Paid Time Off
- Paid Holidays

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****Flux Power is proud to be an equal opportunity employer committed to providing employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age or disability, or any other class protected by Federal, State or local laws. Flux Power complies with all employment eligibility verification requirements of the Immigration and Nationality Act and all must have the authorization to work in the US*